

## **2019 INSTITUTE FOR TEACHING AND LEARNING PROGRAM (ITL)**

### **INTRODUCTION**

The orthodontic faculty shortage is an American Association of Orthodontists (AAO) critical issue, and in response the leadership has focused on key strategies for the ultimate purpose of increasing the pool of orthodontic educators. AAO has designated Academy for Advancing Leadership (AAL) as the official orthodontic education program for participant sponsorship. AAL provides consulting and professional and organizational development for institutions, faculty, and administrators for the purpose of improving institutional success, job performance, and career satisfaction.

### **ITL OVERVIEW**

The ITL experience is designed as a 4-day, onsite program to help participants achieve better student outcomes by refining their teaching skills and enhancing the quality of their interactions with students. In doing so, participants will also develop other skills that facilitate confidence, job satisfaction, and professional growth in the academic environment.

### **THEMES FOR 4-DAY ITL PROGRAM**

- Shaping a teaching philosophy
- Interprofessional education and collaboration
- Critical thinking and evidence-based practices
- Instructional course design
- Effective clinical teaching strategies
- Case-based learning and problem-based learning
- Enhancing learning environments to maximize student motivation
- Developing rubrics
- Assessing student learning outcomes
- Giving constructive feedback
- Calibrating skill-based performance

### **PROGRAM CURRICULUM**

- Shaping a teaching philosophy
- Interprofessional education and collaboration
- Critical thinking and evidence-based practices
- Instructional course design
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### **AAO SPONSORSHIP**

Sponsorship includes a travel stipend with a maximum of \$1,500 and payment of the \$3,500 registration fee. Five faculty members will be sponsored.

## CRITERIA

AAO will sponsor junior and senior faculty participation in the ITL selected from those nominated by the orthodontic programs. Each candidate must have a signed contract for a full-time orthodontic teaching position at an accredited orthodontic graduate program and have potential as orthodontic educators. Five faculty members will be sponsored.

Criteria to identify the individuals who would have the best chance of becoming educators include:

1. Orthodontic practitioners who have actually signed a contract with a university or program to teach full-time;
2. Orthodontic educators who have entered full-time orthodontic education.
3. Residents in their last year of residency who are working on a higher degree (MS or PhD) and who, not only express interest in teaching, but because of working on a higher degree, have the best chance of going into academia.

## ELIGIBILITY

AAL sponsorship is intended for those individuals who are committed to a career in orthodontic education in the U.S. and Canada. Candidates must meet the following eligibility requirements for consideration:

- U.S. and Canadian citizens
- Foreign nationals who possess a U.S. "green card" or its Canadian equivalent
- Those foreign nationals not yet in possession of U.S. "green card" or its Canadian equivalent, as long as the candidate and the institution will stipulate that obtaining such status is the candidate's intention and where there is demonstrable evidence of this intent.
- Student/resident and/or junior faculty with good standing at a U.S. or Canadian ADA-accredited orthodontic graduate program
- Good academic standing as verified by submission of an orthodontic program transcript and a minimum of three letters of recommendation
- Member of the American Association of Orthodontists (AAO)
- Completion of an annual survey to track their academic career path post-ITL participation.

## INSTITUTIONAL REQUIREMENTS

The appropriately authorized individual (Dean, Program Director, Department Chair, etc.) at the candidate's program submits each of the following to the chair of the AAL Sponsorship Program Steering Committee by published deadlines:

- Signed Agreement Form
- Letter of commitment to provide the time and course coverage for the faculty member to participate in the ITL

## REPORTING AND PUBLICATION

- The AAO will announce the AAL Sponsorship Program through direct contact with chairs and department directors. Other AAO media will be used for additional exposure including publication of the announcement on the AAO members' website, *AJO-DO*, the *e-Bulletin*, and other publications that are distributed to the AAO Membership or leadership.
- The AAO reserves the right to publish information provided in the application materials and reports. The AAO intends to publish this information in the *AJO-DO*, the *AAO e-Bulletin*, or other publications that are distributed to the AAO membership or leadership.

- Publication or presentation made by a sponsored participant (that relate to the period of support) must contain appropriate reference to the support provided by the AAO.

## **WITHDRAWAL**

Sponsored participation in the designed ITL Program is a serious commitment by the successful candidates. It will help to build a pipeline of dedicated orthodontic educators to reduce the faculty shortage. It is also intended to provide helpful financial support who those interested in pursuing a career in orthodontic education in exchange for a minimum of one year of full-time teaching.

## **APPLICATION PROCESS**

The application is available online at the AAO Member Website [www.aaoinfo.org](http://www.aaoinfo.org) under Education/Research Awards and Fellowships. All application materials should be collected and submitted online to the AAL Sponsorship Program Steering Committee as one complete application by the nominating program. Mailed, faxed and incomplete applications will not be accepted. Completed applications must include the following:

1. The application form
2. Curriculum Vitae
3. Letter from the candidate faculty member outlining their career goals for academic orthodontics
4. Letter from institution declaring its commitment of support of the candidate faculty member for program participation
5. A minimum of three letters of recommendation from individuals who can attest to the candidate's commitment to education describing the candidate's past experience(s), aptitudes and strengths
6. Sponsored participants must submit a signed Agreement
7. Verification of citizenship 1) photocopy of birth certificate or passport 2) photocopy of green card of Canadian equivalent or 3) verification that applicant is actively pursuing a green card or equivalent from Legal Counsel or their letterhead or from applicant's University Dean/Chair/program Director on the University's letterhead
8. Sponsored participants must agree to take part in follow-up studies for career tracking

## **WHERE TO APPLY**

The application and guidelines are located at [www.aaoinfo.org](http://www.aaoinfo.org) Education/Research Awards & Fellowships

Scholarships will be awarded, and all applicants will be notified by April 22, 2019.

**Application deadline: February 1, 2019**

## **QUESTIONS**

Any questions about the program or the application process should be directed to:

Barb Simon, Education Manager  
[Education@aaortho.org](mailto:Education@aaortho.org)  
 Phone: 314-993-1700